



the total recruitment people

## PLANTATION SECTOR

### 1. APPLICATIONS SHOULD MEET THE FOLLOWING CONDITION

- i. Owner of plantation/farm land; or
- ii. Lessee of plantation/farm land
- iii. Type of cultivation or nursery: oil palm, rubber, cocoa, jati/sentang or other species of forest cultivation.

### 2. PROCEDURE FOR APPLICATION

Application to be submitted with the following documents in duplicate:-

#### i. List of supporting documents to be attached:

- Copy of land grant certified as true by Land Office
- Copy of Lease Agreement (duly stamped) plus copy of landowner's grant certified as true by Land Office
- Company Registration Certificate (form 24 & form 49) or Business Registration Certificate
- Copy of the relevant licence, eg licence by MPOB (palm oil), LGM (rubber), and LKM (cocoa)

#### ii. Submit the following essential details:

- Type of cultivation
- Land area
- Ownership
- Human resources information
- Requirements
- Currently filled posts
- Number of persons applied for
- Source country

### APPROVAL CRITERIA FOR FOREIGN WORKERS

The number of foreign workers approved shall depend on 2 factors ie land area and number of existing (local and foreign) workers

**Total posts approved = number eligible – number of existing workers < /STRONG >**

8 hectares of oil palm	: 1 worker
4 hectares rubber	: 1 worker
3.6 hectares of cocoa	: 1 worker
2.5 hectares of forest cultivation	: 1 worker
15 hectares of Jati/Sentang cultivation	: 1 worker

### Nursery Site

- 20 hectares of oil palm plantation : 1 worker
- 2 hectares of oil palm : 1 worker
- 1 hectare of nursery for other types of cultivation : 1 worker

### A. MINIMUM AREA TO QUALIFY FOR APPLICATION FOR FOREIGN WORKERS

Oil palm	: 5 hectares
Rubber	: 2 hectares
Cocoa	: 3 hectares
Forest cultivation	: 2 hectares
Jati/Sentang cultivation	: 9 hectares



the total recruitment people

## AGRICULTURE SECTOR

### Criteria for Application:

Land Agricultural	Paddy, Vegetables, Fruits, Coconut, Coffee, Tea, Oil Palm, Sugarcane, Orchid Farm, Highland Flower, Nursery, Jasmine, Tobacco, Pepper, maize, Spices/herbs, grass, betel leaf, Mushroom, Honey Bee, Beansprout, tapioca, Mengkudus, Sago, Roselle, Yam, Sweet Potato, Forest Cultivation
Fresh Water Agricultural	Fish Hatchery, Lobster Hatchery, Pond Breeding, Tank breeding, Mine Breeding,
Briny/Marine Water Agricultural	Fish Hatchery, Prawn Hatchery, Pond Breeding, Cage Breeding.
Ornamental Fish	Guppy, Tetra, Beta, Platy & Sword Tail Molly, Barbs, Goldfish, Cichlids, Catfish, Angelfish, Rasbora, Koi, Reeder Fish, Gouram Arowara
Live Food	Moina, Tubirex, Daphina, Udang Gantung, Aquatic Plants, Soft-shelled turtles/frogs, Cockles, Shellfish,
Live Stock	Chicken: Commercial Chicken Farming for meat, Commercial Chicken Farming for eggs, rearing of breeder chicken (for meat & eggs), Hatchery.
	Duck: Rearing of duck for meat Rearing of duck for eggs Breeder Duck
	Pigeon Ostrich Free Range Chicken
	Cattle : Milch Cow, Beef Cow
	Goats : Sheep, Goats, Milch goats
	Pigs Pets & Large animal Veterinary clinic Deer Rabbit Grass & Livestock Race horses Slaughter house Processing Plants Manufacturer of all types of livestock.

### Criteria/ Qualifications of Foreign Workers Recruitment for Agricultural Sector

Documents to be forwarded together with form:-

- Copies of titles (certified by the Land Office) or original titles.
- Original or certified copies of Temporary Occupation Licence (TOL).
- Lease Agreement (of at least 3 Years) Copies of Land Titles
- Original Licence (for Chickens, Birds, Sea Culture and Pigs)
- Authorization Letter from State Agriculture Department for Entrepreneurs without Titles Who Operate on State Government Land. (For Vegetables Only)