



the total recruitment people

MANUFACTURING SECTOR

Export Oriented Industries :

Most export oriented industries are allowed to recruit foreign workers.

Non Export Oriented industries:

Wood-based industry
Furniture industry
Rubber-based industry
Plastic-based industry
Food manufacturing and processing industry
Building materials industry
Metal, iron and mining industries
Ceramic industry textile industry
Footwear industry
Fabrication and engineering industry
Manufacturing sector-related industry
Quarry and bitumen

1. Export Oriented Company
 - a) A minimum export value of RM 50 million or a minimum export percentage of 50%
 - b) And meeting any one of the criteria below:

A minimum local content value of 40% or a minimum value added product of 30% or a minimum capital investment per employee (CIPE) ratio of RM 100,000.00

The Eligibility ratio of local workers and foreign workers is 1:3

2. Non- Export Oriented Company
 - a) A minimum paid up capital of RM 100,000.00
 - b) A minimum sale value of RM 2 million per annum
 - c) And meeting anyone of the criteria below:
 - a minimum local content value of 40% or a minimum value- added products of 30%

The Eligibility ration of local workers and foreign workers is 1:1

3. Company in the Electrical and Electronic Sectors
The eligibility ratio of local workers and foreign workers is 1:2 regardless of whether the company is export- oriented or non- export oriented. Other Terms and condition are same as the above.