



the total recruitment people

CONSTRUCTION SECTOR

1. Basic Formula of Calculation

a. Based On Project Value (material + labour)

$$\frac{\text{Project Value (RM)}}{\text{Duration (month)}} \times 15\% \times \frac{1 \text{ month}}{\text{Worker Salary}}$$

b. Based On Labour Cost

$$\frac{\text{Project Value (RM)}}{\text{Duration (month)}} \times 70\% \times \frac{1 \text{ month}}{\text{Worker Salary}}$$

Note:

CL – Construction Labour

D – Duration

PV – Project Value

3. Estimation on Construction Labour Requirement

$$\text{GCLR} - \text{TACL} = \text{ECLR}$$

Where

GCLR = Gross Construction Labour Requirement

TACL= Total Available Construction Labour (Local + Foreign)

ECLR= Estimated Construction Labour Requirement

ECLR will be the guided figure to recommend di Jawatankuasa Teknikal JKT at Kementerian Hal Ehwal Dalam Negeri KHEDN after taking into consideration other government policies which formulated by Kementerian Sumber Manusia

4. Verification of Information

Whenever any uncertainties arise, then verification of the information will be made through as follows:

- 4.1. Phone call
- 4.2. Interview
- 4.3. Visit to the site or premise

5. Blacklisted Contractor

In any event where the contractor is found to provide false information, then it shall be blacklisted whereby any future applications from the respective contractor will not be considered by the technical committee.



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2. Estimation of Workers Requirement

	Type of Construction Project	Factor Of Gross CL* Requirement Per RM 1.0 Mil Project Value
1.	Low Rise Building (4 storeys and less)	$\frac{150 \times PV}{D}$
2.	High Rise Building (above 4 storeys)	$\frac{150 \times PV}{D}$
3.	Infrastructure Works Road/Highway Bridges Piping Works (>1350 mm dia.) Retaining Walls Sewerage Land Reclamation Overhead Transmission Power Line Underground Cable	$\frac{100 \times PV}{D}$
4.	Building Services Electrical Wiring Fire Fighting Installation Telecommunication Cabling	$\frac{80 \times PV}{D}$
5.	Landscape	$\frac{80 \times PV}{D}$